

JUSTIC

DELTA UPSILON INTERNATIONAL FRATERNITY

North America's Oldest Non-Secret Fraternity: Founded 1834

The Principles of Delta Upsilon

The Promotion of Friendship The Development of Character The Diffusion of Liberal Culture The Advancement of Justice

The Motto of Delta Upsilon Dikaia Upotheke - Justice, Our Foundation

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DELTA UPSILON INTERNATIONAL FRATERNITY BUTLER MEMORIAL HEADQUARTERS

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DU QUARTERLY

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GET PUBLISHED IN THE DU QUARTERLY

Undergraduate members and alumni are encouraged to submit chapter news and feature stories along with high resolution photographs by emailing amartin@deltau.org.

CONTENT DEADLINES

WINTER: January 15; SUMMER: May 15; FALL: August 31





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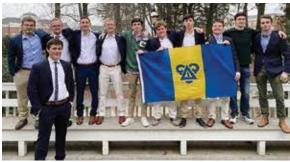
#DUFLAG CORNER



Brothers from the Missouri Chapter enjoy DU brotherhood beachside during a trip to Jamaica this winter.



Liam Bobbitt, North Florida '23, reps the DU flag while fishing Rainbow River in Florida.



Elon Chapter associate members celebrate joining DU. These men were just a few of those initiated virtually this spring due to COVID-19.

EXPANSION NEWS

Due to the COVID-19 pandemic,

SPRING 2021 EXPANSIONS



ELAWARE

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Delta Upsilon's planned fall 2020 expansions have been moved to spring 2021. The Fraternity is proud to return to **Purdue University** and the **University of Delaware**, as well as start a brand new chapter at the **University of Nevada, Reno**. Fraternity staff have been working closely with all three institutions to prepare for expansion efforts that meet new campus guidelines for recruitment and events due to COVID-19.

If you are interested in learning more about these expansions, including how to become a volunteer or recommend a student for membership, contact Director of Chapter Development & Growth Hayden Rahn, *Oregon '16*, at rahn@deltau.org.

FUTURE EXPANSIONS



For the 2021-2022 academic year, DU looks forward to expansions at **The University of Tennessee**, **Knoxville; Texas Tech University;** and **Washington State University.** Each of these expansions mark the return of an Old Gold Chapter within the Fraternity.

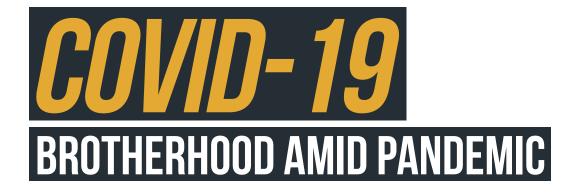


Looking further to the future, Delta Upsilon looks forward to re-establishing its chapter at the **University of North Carolina Wilmington** in fall 2023.



UNCW

If you are interested in being involved with any of these expansions or know unaffiliated students who will be attending these universities and would like to recommend for membership, contact Director of Chapter Development & Growth Hayden Rahn, *Oregon '16*, at rahn@deltau.org.



In what felt like the blink of an eye, this spring, our world stopped on a dime. In March 2020, COVID-19 became a global pandemic and halted much of our day-to-day existence. Around the globe, schools and businesses closed. We were asked to limit our travel and figure out how to learn and work from home. We learned the term "social distancing." Things began to be labeled as essential and non-essential.

One thing that is definitely essential: brotherhood.

As a Fraternity, COVID-19 has brought both challenges and opportunity. Operationally, our chapters/colonies and the International Fraternity have been forced to quickly figure out how to create a virtual and socially distanced brotherhood. We have had to reimagine our programming. In the process, creativity has soared, and we have been reminded of how much our brothers mean to us. We have discovered new ways to stay connected, support one another and deliver important programming. The changes DU has been forced to make will continue to usher in a new wave of innovation, much of which will remain long after the pandemic ends.

This is not the first time the world, or even Delta Upsilon, has been impacted by such a large-scale, global event. We have endured wars and other outbreaks. In 1918, for example, we dealt with both at the same time. But by working together and focusing one another's needs, DU came out of World War I and the influenza pandemic strong. That is exactly what will happen now.

While there is still much we do not know about COVID-19 and its long-term effects as we head into fall 2020, it is important to look at how far we have already come. In this issue of the *DU Quarterly*, we will discuss how the Fraternity has persevered through the pandemic so far, our plans for the future, and how individual brothers have made an impact on their communities.



DELTA UPSILON AND COVID-19

On Monday, March 9, the International Fraternity sent its first mass communication to chapters and volunteers regarding COVID-19. At this point, DU's partner campuses were still open, and the Fraternity looked to provide basic information about the virus and guidance on what to do should a member become sick. Just two days later, 21 of DU's 69 chapters/ colonies had learned of their campus' decision to move to remote learning. With these decisions came a flood of questions about whether brothers should remain in chapter houses, if chapter events could continue and more. Within a week, all 69 of DU's chapters/colonies were faced with remote learning.

During this time, Fraternity staff worked diligently to reach out to chapter leadership and advisors from every chapter/ colony to learn what was happening on their campus. While all campuses eventually moved to a fully virtual experience for the remainder of the spring, in early to mid-March, many campuses had announced just temporary online learning periods with plans to re-evaluate at a later date. At the crux of the Fraternity's recommendations was that each chapter/colony follow the recommendations of their campus, local government and state/province.

"The Fraternity has really relied on our brothers and partners on the ground in each of our campus communities to drive our COVID-19 response," said Delta Upsilon Executive Director Justin Kirk, *Boise State* '00. "Each situation has been so nuanced. From our members to our advisors, house corporation volunteers and campus partners, maintaining open communication and partnership helped guide us through the spring and summer."

ADJUSTMENTS AT THE CHAPTER LEVEL

In addition to adjusting to virtual classes, DU chapters/colonies were left looking for ways to move the Delta Upsilon experience online. Just because brothers were asked to leave campus did not mean the DU experience should end for the school year. Operationally, chapters/ colonies were encouraged to continue hosting Executive Board and advisor meetings online, as well as full chapter meetings. In terms of building brotherhood and supporting one another, chapters/colonies also turned to video call hangouts, Netflix watch parties, online gaming sites and more to maintain connection.

In the Embry-Riddle Chapter, for example, continuing to engage brothers was important on several levels. First, virtual events in the spring and summer helped the chapter prepare for virtual recruitment activities this fall, essentially beta testing what worked and what didn't. Continued engagement also helped the members see the intangible value of brotherhood.

"I wanted to make it clear to every single brother that while we can't physically meet in person and do things that we are usually accustomed to, that we are all still here for them as a support system that they can tap into 24/7/365," said Chapter President Gavin Olson, *Embry-Riddle* '22. "In doing so, we started to add a Brother Check-in segment to our chapter meetings in which I would go down the line in 'Zoom and allow each brother to have roughly a minute or two to give us all an update on how they are doing, what's currently going on in their lives, and how we can be a strong support system for them."

With the closing of campuses and local limitations on events and gathering numbers, chapter events, including Initiation, were put on hold or moved to a virtual format. In total, the Fraternity had 1,316 associate members for the 2019-2020 academic year. Of those men, 555 were initiated in the fall and 318 in spring prior to campus closures. Of the remaining associate members, 396 have been held over for fall 2020 Initiations, while the other 47 were initiated virtually in the spring.

WHAT IS COVID-19?

To understand the impact of COVID-19, it is helpful to first understand its origins. While many refer to COVID-19 as simply "the coronavirus," the virus is more complicated than that. Coronaviruses are a large family of viruses that may cause illness in animals or humans. Some types of coronaviruses result in mild symptoms-the common cold is actually a coronavirus-while others have far more severe effects, such as Middle East Respiratory Syndrome (MERS) or Severe Acute Respiratory Syndrome (SARS) which were first identified in 2012 and 2003, respectively. A coronavirus is called a "novel coronavirus," when it is the first time that particular strain of coronavirus is detected.

According to the Centers for Disease Control and Prevention (CDC), coronaviruses get their name from the spikey projections on their outer surfaces that, when looked at under a microscope, give the effect of a "corona," or halo. In some cases, coronaviruses start out in animals then jump to humans, but that is not always the case. While there is still speculation around how and when COVID-19 exactly began, through genetic sequencing, scientists believe the COVID-19 virus started with a bat before making its way to humans.

In terms of philanthropy and service, chapters/colonies also turned to virtual opportunities to continue to do good in their communities. Through letter writing campaigns and social media challenges, groups were able to fundraise for the Global Service Initiative and other causes. The Indiana Chapter, for example, raised a record \$28,600 for GSI, many of it coming in through efforts made during quarantine. Other chapters, like Lafayette and Alberta hosted virtual bike-a-thons to raise money for mental health and multiple sclerosis, respectively. The Michigan Chapter also raised money and shaved their heads via Zoom in the virtual edition of its annual fundraiser for the St. Baldrick's Foundation.

ADJUSTMENTS AT THE INTERNATIONAL LEVEL

Despite DU's International Headquarters building being closed starting March 16 due to guidelines from the city of Indianapolis, staff continued to work remotely throughout the spring and summer to provide ongoing chapter support. In fact, chapters saw increased communications with their staff liaisons through email, telephone, text message and video conference.

"Chapter servicing is an important part of our work at the International Headquarters," Kirk said. "That work became even more important as our brothers were uprooted midterm and forced to adapt to online learning and chapter operations, not to mention the other changes and insecurity that came from living in a pandemic. While the Fraternity was also adjusting, we wanted our brothers, officers, volunteers and parents to know DU was there to serve as a resource and source of stability as we navigated changes together."

During the first few days and weeks of quarantine, Fraternity staff quickly put together resources and guidelines for chapters/colonies. This included recommendations on how to address housing, meetings, philanthropy events, recruitment,



chapter finances and more. A special webpage dedicated to these resources was created at www.deltau.org/coronavirus.

Just as the pandemic canceled in-person gatherings on campus, it also brought the cancellation of DU's summer educational programs—the May and June Global Service Initiative trips, June's DU Emerging Leaders Experience and July's Leadership Institute. When making the decision to cancel these events, the International Fraternity Board of Directors looked at several factors, including ability to travel safely, if social distancing would be possible and more. Each cancellation was made in the best interests of health and safety of participants, as well as to alleviate the financial strain of attendance for those who may have lost summer jobs.

Despite these program cancellations, the pandemic created a unique opportunity for the Fraternity to develop virtual education opportunities. On April 2, DU hosted its first virtual webinar of the spring for undergraduates and volunteers, which discussed how to build brotherhood virtually. Throughout April and May, seven total virtual

VIRTUAL LEADERSHIP INSTITUTE

For the first time in Fraternity history, Delta Upsilon will host a virtual Leadership Institute on Sept. 20, 2020, which will include meetings of the Undergraduate Convention and Assembly of Trustees, as well as an online awards presentation. In August, undergraduate and alumni chapter leadership were provided with information on how to register Delegates and Trustees for these meetings. Convention and Assembly will be held via Zoom, while the awards presentation will stream on social media. Check out the fall issue of the *DU Quarterly* for a list of award recipients.

SCHEDULE OF EVENTS

9 a.m. PDT / 12 p.m. EST: Undergraduate Convention 12 p.m. PDT / 3 p.m. EST: Assembly of Trustees 4 p.m. PDT / 7 p.m. EST: Awards Presentation

To prepare for the Undergraduate Convention, Province Meetings for each of DU's six provinces were held on Aug. 30.



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programs were held with topics ranging from recruitment to academic excellence, the Fraternity's Membership Outcomes Assessment and how to stay involved in DU after graduation. Programs picked up again in July with three special webinars as part of a Justice in July series. One webinar was held in August, and another four have been scheduled for September. These programs have all been archived and can be accessed on the DU website at www.deltau.org/program-library.

To supplement the webinar series, on social media, a "Delta University" video series was created for the Fraternity's Instagram IGTV feed. These short videos (roughly 10-15 minutes each) feature a different DU who provides relevant tips and advice. Topics have included journaling and best practices for leading your chapter. The Fraternity's blog was also revamped to include new sections for Member Development and Recruitment Tips. Since the end of April, a new recruitment blog has been published every other week to motivate chapters and provide recruitment advice, especially as chapters prepare to shift to full or partial virtual recruitment for the fall 2020 term.

"There has always been so much more to Delta Upsilon than the in-person, social parts of brotherhood," said DU's Senior Director of Educational Programs Noah Borton. "Our mission of *Building Better Men* should stop for nothing, not even a pandemic. It is important that we continue to show up—even if virtually—for one another to provide support and learn together."

The online educational initiatives started this spring will continue to be a part of the Fraternity's strategy moving forward. These online programs and multi-media resources will allow DU to have more educational touchpoints outside of in-person programs and reach even more brothers than ever before.

FINANCIAL RAMIFICATIONS

Unsurprisingly, chapters/colonies, individual members and the International Fraternity have felt the financial impact of the pandemic.

At the chapter level, chapters/colonies have the responsibility of creating, adjusting and maintaining their budget each year. This includes determining what/if any refunds were due to members in the spring for items like canceled formals and other social events, as well as determining dues for the fall based on what chapter activities will be allowed to happen. House corporations had to consider housing refunds from spring, reduced occupancy during the summer and fall, and the uncertainty of housing in the new academic year.

At the International Fraternity level, the Fraternity Treasurer worked closely with staff and other Board members to carefully scenario plan for the 2020-2021 academic year. Twenty-eight percent of the Fraternity's income comes from chapter and member dues. With so much uncertainty as we begin the fall semester, the Fraternity budgeted for significant decreases in recruitment numbers, average chapter size and the number of men initiated. To offset these projections, the International Fraternity was able to cut its operating budget by one-third for the year as decisions were made to reduce staff size, travel for in-person chapter visits, and more. Thanks to these measures, past planning and savings, the Fraternity will remain on solid footing in the year ahead.

On the Loss Prevention front, significant steps were taken to reduce the amount billed to chapters/colonies for the 2020-2021 year. Despite the International Fraternity seeing a 71 percent increase in insurance costs for the year (due to industry trends and other factors), on average, DU chapters/ colonies will see a 9 percent decrease in their Loss Prevention billing. This decrease is the result of the Fraternity using reserves to cover costs, adjusting how many men chapter/ colonies are assessed for, and more.



With many brothers and their families affected by layoffs, furloughs, and canceled jobs/internships, creating a membership experience that is both affordable and valuable will be more important than ever over the next few years. As such, the Fraternity will continue to scenario plan and make sound financial decisions. The Delta Upsilon Educational Foundation—coming off its most successful fundraising year in history—will also continue its efforts to raise funds to support the Fraternity, its programs and individual members.



Nebraska Chapter associate members following fall 2020 recruitment

SIMPLE STEPS TO PREVENT The spread of covid-19

The CDC recommends taking these steps to reduce the spread of COVID-19. These simple tasks—even if inconvenient—are the easiest ways to keep yourself and community safe.

- 1. Wear a mask. (It should cover your mouth and nose.)
- 2. Routinely wash your hands with soap and water. (For at least 20-seconds)
- Social distance as much as possible. (Recommended 6 ft. or more apart)
- 4. Opt for outdoor events/dining instead of indoor ones, if available.
- 5. Stay at home if you are feeling ill or have been around someone who is sick.

LOOKING TO THE FUTURE

As the COVID-19 pandemic continues to evolve, it is clear there will be more short- and long-term effects on day-to-day life. As this issue of the *DU Quarterly* is published, many chapters/colonies are looking at continued online learning for the fall term, while others are back on campus with a series of new guidelines and precautions. To help chapters/ colonies prepare, the Fraternity has created a decision tree and corresponding resources to help chapters determine how they should operate.

For chapters/colonies on campuses that have full remote learning for the fall, the DU experience will also transition to fully remote. As with the end of the spring, chapters/ colonies will be asked to virtually conduct chapter meetings, educational programs, recruitment, the Associate Member Education Program, Initiation, philanthropy and service. The DU experience should not be paused as brothers will continue to need support and a source or normalcy.

For those returning to campus, chapters/colonies will experience a hybrid model of chapter operations. Due to restrictions on gathering sizes and events, these chapters/ colonies will not be able to return to "business as usual." Based on a number of factors such as chapter size and campus/ local guidelines, chapters/colonies should determine what is best for them. For example, to limit gathering sizes, chapters should determine if multiple chapter meeting sessions should be held or if some brothers should attend in person while others stream the meeting online. Chapters/colonies should continue to work closely with their advisors, alumni volunteers and IHQ staff liaison to make and adjust plans as necessary.

For any chapter/colony returning to campus, it will be crucial to know, understand and follow all campus/local guidelines regarding COVID-19. As men of character and as good neighbors, it will be incumbent on everyone to follow any guideline that promotes the safety and well-being of others.

Chapter housing will also look different in the year ahead. Following guidelines and recommendations from the Center for Disease Control and Prevention (CDC) and other entities, DU's local house corporations have been hard at work to ensure social distancing, sanitization and other measures to prevent the spread of the virus. In some cases, this means reducing the number of men living in the facility, reconfiguring room layouts, adjusting food service protocols, and limiting the number of guests allowed.

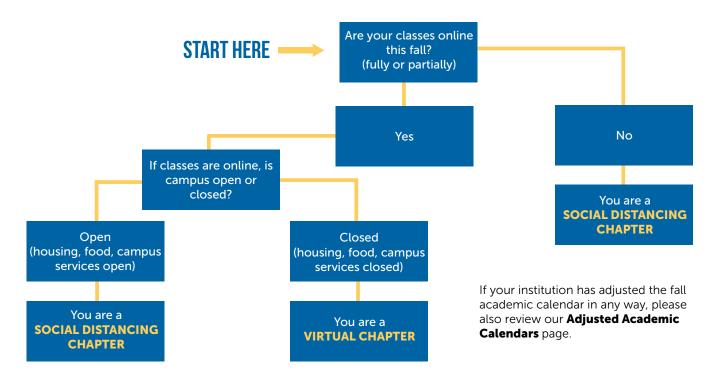
For more information about the Fraternity's plans and recommendations for fall 2020 regarding COVID-19, visit www.deltau.org/coronavirus.

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HOW SHOULD MY CHAPTER OPERATE THIS FALL?

Campus situations for the fall 2020 term will vary from chapter to chapter. It will be important for all chapters/ colonies to follow their campus, local, state/province and federal guidelines.

We have identified the two most common scenarios a DU chapter/colony will face this fall. Use our decision tree to determine what type of chapter you are. Then visit www.deltau.org/coronavirus to find detailed recommendations for your chapter/colony. This includes recommendations regarding chapter meetings, recruitment, philanthropy and more. If your chapter/colony has a chapter facility, you can also visit deltau.org/housing-resources. If your campus situation changes, please work closely with your advisors, staff liaison and local house corporation (if applicable) to create a plan of action.



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PROFILES IN COURAGE AND INGENUITY











On an individual level, the COVID-19 pandemic has affected each of us in some way, but we have all risen to the challenge. As brothers, we have found ways to stay connected and support one another. As parents, we have reimagined work/life balance. As neighbors, we have done what we can to protect one another and keep our communities afloat.

On the pages that follow, we have highlighted a few of the many brothers who have gone above and beyond to make a difference during this challenging time. Many have put their creativity to work. Others continue to put their lives on the line as the world fights the virus. If you have a story to share about a DU brother who has made a difference during the pandemic, share them with us at ihq@deltau.org so they can be highlighted on the Fraternity's social media, website or in future publications.

MATT WIERZBICKI, LAFAYETTE '21

As an EMT, Matt Wierzbicki, *Lafayette '21*, loves the adrenaline rush. Even though the job requires him to see others at their worst, the rush to help and make a difference makes it all worth it. Lately, that rush has taken on a different feeling. Matt never used to worry for his own safety while on a run, just the safety of his patients. Now, with COVID-19, he does both.

Matt became a certified EMT when he was a junior in high school. As the older brother to a sister with epilepsy, he became interested in medicine at a young age watching her fight her condition. Today, Matt is a neuroscience major with hopes of medical school following graduation. He spoke to the *DU Quarterly* team surrounded by a stack of MCAT studying books.

Since high school, Matt has served as a volunteer EMT for his hometown Montgomery EMS in Montgomery Township, New Jersey, just outside of Princeton. As a high schooler, he used to run overnight shifts (7 p.m. – 7 a.m.) but now volunteers when he can while home from Lafayette College. As Matt headed back to Montgomery Township this spring after campus closed due to COVID-19, he knew he needed to continue to serve his community.

Between his online course load, research and MCAT studies this spring, Matt volunteered each Tuesday (typically 7 a.m. – 2 p.m.) with Montgomery EMS.

"In the beginning, I was nervous to run because fever is part of the COVID symptoms, and that would not bode well for somebody with epilepsy," Matt said. "So, I didn't want to bring anything home to my sister, but it's really rewarding usually to run as an EMT, especially as a volunteer."



For Matt and for first responders across the globe, having enough personal protective equipment (PPE) was essential at the beginning of the pandemic. Especially early on, each patient was treated as if they had the virus, requiring protective suits, gowns, masks and more—things an EMT, for example, would not normally wear on every run. Thankfully, Matt's organization received a generous donation early on, and did not worry much about their stockpile of



equipment. For Matt, the biggest challenges were the safety protocols put in place that, to an extent, limited patient care. For example, normally, multiple first responders may interact with a patient. However, in the time of COVID-19, that contact has been limited to one or two people on the off chance the patient has the virus.

"The human aspect is something that I really value in this volunteering experience because at the end of the day, patient care is about the patient, and I feel like that's something that is diminished when you're doing it from behind a Tyvek suit," Matt said.

At the end of the day, Matt is just happy to make a difference by serving his community.

"In the immense pressure that this is putting on communities, you see a lot of people rising up to make a difference," Matt said. "People volunteering to work the testing sites, people volunteering at various organizations like EMS. I think it's really, really amazing. And in some aspects and some cases, the pride of coming out and volunteering outweighs the risk associated with it."

ALEX LAUVER*, IOWA STATE'OG* 🐨

The COVID-19 pandemic has forced businesses and individuals across the globe to reimagine the way they work and live. That was no different for Alex Lauver, *Iowa State '06,* and his employer, Outdoor Research. Since the pandemic began, Alex has helped the company shift into a new area of manufacturing: PPE.

Personal protective equipment (PPE) has been essential in efforts to prevent the spread of the virus. Early in the pandemic, it was a top priority for all to ensure hospitals, first responders and other essential workers had the PPE needed to continue their work. That's where Outdoor Research stepped in.

Outdoor Research, headquartered in Seattle, is well-known for manufacturing outdoor gear for athletes: hats, gloves, gators, apparel and more. It also has a second, newer division that focuses on accessories for its military contracts. As Director of Commercial Innovation, Alex has a unique role in the company where he "sits on the fence" between the commercial and tactical divisions. His role is to try to bring both sides together by setting an align strategy. From this vantage point, Alex saw firsthand the switch to making PPE.

"The tactical team switched gears very quickly and started down this pathway," Alex said. "We did it, A, because we were worried about keeping our factory open and our employees paid. Secondarily, with the DOD connections that we had, and our status as an essential business, we were pretty sure we were going to get asked to do something."

After quickly ordering new machinery and retrofitting their factories for safety, social distancing and disinfection, Outdoor Research is now making surgical masks and N95 respirator masks that are available for defense contacts, law enforcement and government orders. It's a product line the company doesn't plan to end any time soon.

"There's going to be a need and desire for quite some time," Alex said. "We are proud of this project. We're proud in so many ways that is project has allowed us to keep a lot of people employed and keep people safe."

RYAN COBELLI*, GEORGIA TECH'22 [*

This spring, when many DU chapters were trying to figure out how to conduct virtual meetings and virtual chapter voting, the Georgia Tech Chapter had it covered thanks to Ryan Cobelli, *Georgia Tech* '22. Ryan, who owns his own app development company, had an app for that.

Ballot Line is one of a handful of apps in Rybel, LLC's arsenal. With the use of this app, the Georgia Tech Chapter was able to easily handle Fraternity business in a virtual setting. The chapter has used the app for voting matters, including passing their budget, reallocating money for the spring semester and pass by-laws amendments.

Ryan, a computer science major, began coding when he was in middle school. Soon, with the help of free online tutorials, he taught himself to create iOS apps and formed Rybel, LLC in 2014, when he was just a teen. What started out as an outlet for Ryan to "publish some cheesy little games," Rybel now focuses on enterprise consulting and building custom solutions for organizations of all sizes. Today, the company has a number of clients across local government, education, entertainment and more. "This has definitely been a better job than working in the fastfood industry like many of my friends," Ryan joked.

Ryan created Ballot Line a few years ago at the request of a client who was looking to conduct online voting in a way that was cost effective, secure and flexible. It took Ryan about a month from pitch to launch to create the app. In the years since, he has put more time into the app to add additional features and keep the interface updated. With this work, it took Ryan no time at all to have the app ready to go for the Georgia Tech Chapter.

While unsure exactly where he hopes to land after graduation, Ryan knows he wants to work in software development. His goal is also to continue to his work with Rybel.

"At this point, I'm mostly focused on growing [Rybel's] customer base. In fact, I'm actually running a special offer right now for the Greek community where any chapter can get access to this software at a reduced price."

For more information about Ballot Line, visit https://ballot.rybel-llc.com.

ALEX CHASIN, PENN STATE '13

With just four months left in his residency, in March 2020, Alex Chasin, *Pennsylvania State '13*, found himself in the middle of the U.S. epicenter for the COVID-19 outbreak. In the ER at Brookdale University Hospital in Brooklyn, New York, Alex came face-to-face with the virus as he and other medical professionals learned in real time about its effects, prevention and treatment. COVID-19 has also put him in direct contact with the giving spirit of others. In addition to his duties as a resident, Alex also organized a massive food and resource donation operation for his colleagues.

An emergency room is always a place of high stakes and emotion, but with the addition of COVID-19 to the mix, Alex and medical professionals across the globe began to feel the added weight of the virus. So, one day, to show his appreciation and support, one of Alex's friends—the owner of a coffee shop—showed up at the hospital up with 50 cases of coffee. Immediately, Alex saw the morale of the staff go up. That's when he got the idea to organize a donation drive.

"With each donation that I brought in, the morale would peak up for that day, and you could just see the excitement in people's eyes," Alex said. "It's not an easy time to go to work, especially the job we do. The biggest reason why I organized the donations was to make sure people were excited and happy."

Through word of mouth, cold calling companies and a segment on a local radio morning show, by the time Alex's residency ended in June, more than 75 companies had donated to Brookdale University Hospital. Contributors included major brands like Yeti, Hershey, VOSS water and San Pellegrino, as well as local restaurants, shops and individuals. In the case of Hershey, Alex used a Delta Upsilon connection to secure the gift.

Alex met Steve Balliet, *Pennsylvania State* '88, during a chapter alumni event when Alex was an undergraduate. The two have stayed in contact ever since. Knowing Alex was working in New York, Steve, an executive with Hershey, reached out to see if he could help in any way. The result was cases of chocolate for the hospital.

"He sent boxes and boxes of Hershey's Kisses and Reese's Cups. It's going to be Christmas before they run out," Alex laughed. "You should have seen people's faces that day. It was awesome."

Now that his residency is over, Alex has moved on to a fellowship in sports medicine, but he will keep what he has learned from emergency medicine and COVID-19 close to his heart. It has been an experience Alex says has reinforced his love of the profession, from being able to help others to having colleagues who are more like family.

"I think this experience has only made me want to be a doctor more," Alex said. "As trying of a time as it's been, as emotionally tolling and physically tolling that it's been on me, I've also been able to look at it and say, 'Damn, this is why I went into this. This is how I'm making a change in everyday life.' I think it's only pushed me more, to do more and to work harder in the field."





As an AP Human Geography teacher, Matt Panzano, *Florida* '11, talks about pandemics as part of his curriculum. Now, instead of just reading about how humans have reacted and adapted to pandemics throughout history, Matt and his students are living one.

For the past eight years, Matt has taught as part of Freedom High School's Monticello Academy, a comprehensive college prep program, in Orlando, Florida. This spring, history books met real life as COVID-19 shut down schools across the globe and forced teachers, students and parents to adapt to online learning. Like so many, Matt and his school were on spring break when news of school closings hit. With little notice and not much information, he and his colleagues ended their breaks early and began to prepare.

"Our school and principal did the best job that they could with the limited resources ... but it was like being stuck on a ride at Disney World for hours and hours, and possibly days," Matt said when describing the transition. "There were long periods of time where we were just in the dark with no answers. It was just: make sure that instruction continues to the best of our ability. We all had very little turnaround time to become remote learners."

For Matt, remote learning looked like this: Spend roughly three and a half hours each morning holding virtual "office hours" where he would host webinars and make himself available to students. Then, in the afternoon, plan lessons and research new assignments and activities that would do well in a digital setting. The rest of his day—as with all good teachers—was spent worrying and caring about his students.

In his experience, Matt has seen the toll lost jobs, childcare concerns and inadequate at-home e-learning set-ups have had on students and families during the pandemic. So, while learning to adapt to virtual instruction, Matt and teachers everywhere were left to figure out how to support students virtually, as well. To do this, Matt created motivational videos. He and other teachers even stood in the rain for a senior drive-through parade in replace of the traditional senior walkout.

"I'm so proud to work with the people that I work with because these are people that, at the end of the day, you can try to throw any obstacle at them. It's never going to be so much of a feat that they cannot overcome it and they can't accomplish their goals," Matt said.

Unfortunately, obstacles continue to head teachers' way this fall. Matt's school resumed in-person learning on Aug. 10 with the pandemic still looming. Precautions have been taken as best as they can, but the threat of illness remains. Without more funding, larger classrooms and more up-todate resources, educators are having to make do with what they have.

For those looking to help, Matt offers the following suggestions. In the short term, donate money and supplies to teachers, schools and other programs that assist students. Items such as masks, hand sanitizers, supplies, etc. Longterm, Matt encourages everyone to vote, research candidates' education platforms, and stay up to date with what is happening with their local school board.

"By fighting for justice for students and teachers, you are saving lives," Matt said. "That's the most important thing, getting involved, because eventually that will come and pay you back tenfold."



ISTICUTES OF CONTRACTOR

DU CREATES TASK FORCE AIMED TO PROMOTE OUR FOUNDING PRINCIPLE

THE BATTLES OF JUSTICE ARE INFINITE, AND HER CHAMPIONS ARE EVER NEEDED TO SERVE HER CAUSE BOTH IN THE COLLEGE AND IN THE WORLD BEYOND. TO FORWARD THE ENDS OF ENLIGHTENED EQUITY DEMANDS KNOWLEDGE AND SYMPATHY: THE BROAD MIND AND THE LARGE HEART.

- RITE 1, DELTA UPSILON INITIATION CEREMONY



Justice and Delta Upsilon have a long history. When the Fraternity was founded in 1834, our Founding Fathers chose The Advancement of Justice as one of our Four Founding Principles. Then, in 1858, Dikaia Upotheke, meaning "Justice, Our Foundation," was selected as our official motto. That same year, the design of our badge was created using the Δ and Y from the first letters of this motto. From there, the name Delta Upsilon was adopted in 1864.

Throughout the past 186 years, the Fraternity has worked to advance justice in a number of ways. Most recently, in 2016, DU became one of the first fraternities to add gender identity to its non-discrimination policy. Regrettably, there have also been times when we have failed to advance justice. Notably, the Fraternity canceled the 1956 Convention instead of facing the Brown Chapter sending a Black student as its delegate. It took 30 years before Delta Upsilon and Dr. Augustus A. "Gus" White III, *Brown* '57, would make amends for the Fraternity's racism, and Brother White's forgiveness and compassion are things the Fraternity hopes to never forget. (You can read more about Gus White on pages 33-34 of The Cornerstone at www. deltau.org/cornerstone.)

In the wake of the deaths of George Floyd, Breonna Taylor, Ahmaud Arbery and countless others before them, this summer, Delta Upsilon was once again faced with how justice and fraternity intersect. As the world began to open up discussions about racism and police brutality, the Fraternity, too, realized we need to learn and do more in regard to such injustices. In response, Delta Upsilon has created an Advancement of Justice Task Force to ensure our undergraduates and alumni are actively engaged in creating a just world and are educated on societal issues.

When announcing the task force on social media on June 1, the Fraternity provided an open callout for members to take part. In total, more than 50 brothers—a mix of

undergraduates and alumni—expressed interest. Past International Fraternity President Dr. Bernard Franklin, *Kansas State* '75, and Dr. Craig Franz, *Bucknell* '75, have agreed to accompany the task force. Brother Franklin served as President of Delta Upsilon from 2006-2014 and is currently the Vice President of Student Life at Mount St. Mary's University. Brother Franz served as Chairman of Delta Upsilon from 1996-1997, is a Trustee of the DU Educational Foundation, and serves as Executive Director of the LaSalle International Foundation. Dr. Andrew Dunham, *San Jose* '86, will serve as the representative from the Fraternity's Board of Directors and is the Associate Dean of Academic Affairs and Registrar at Albion College. Veronica Moore, the Fraternity's Director of Educational Programs, will serve as the staff liaison.

Still in its early stages, the group held initial meetings this summer to set objectives and goals for the task force. The Advancement of Justice Task Force has identified its charge as: This Task force is charged with examining the Fraternity's educational programs, operations, policies and procedures around anti-racism and diversity, equity and inclusion. The task force will provide recommendations on resource development that will aid the Fraternity in its mission to continually encourage its members to confront all injustices they encounter.

To divide the workload, the task force has been broken up into four review groups, each focusing on a different area: Operational; Educational; Recruitment; and Partnership as it related to diversity, equity and inclusion (DEI) initiatives. The lens from which all work will be done is from a place of anti-racism.

"It is important that, from time to time, we as an organization do our work to make sure our values represent the day we live in, and then begin to reflect on the generations to come," Brother Franklin said. "Our Fathers could not have predicted that I, as an African American

man, would serve one day as president of this organization. They no more could have predicted or foreseen that we would have a demographic shift in American citizenship. If we are to remain relevant for today and tomorrow, we must do this work of evaluating and assessing our values. That's the process before the task force."

When looking at the generation of current and future college students, it is no surprise that young people across the globe and within Delta Upsilon are ready to tackle social injustices such as racism. Generation Z students tend to be more socially conscious and action oriented and see injustices from a different lens than older generations. A study this summer by Business Insider, the social networking app Yubo and the online learning platform StuDocu, found that 88 percent of Gen Zers feel that Black Americans are treated differently than others, and 78 percent have used social media to express support for the equality of Black Americans. Seventy-seven percent of respondents noted that they have attended a protest to support equality.

"What this says to me, that unless we recruit uninformed young men—and I don't think we do—we should support their efforts of seeking social justice in our country," Franklin said.

In addition to the policy and program recommendations coming from the Advancement of Justice Task Force, the Fraternity hosted a special Justice In July webinar series, which provided spaces for engagement around topics such as racism, poverty and how to promote The Advancement of Justice during recruitment. To find recordings of these webinars, visit www.deltau.org/program-library.

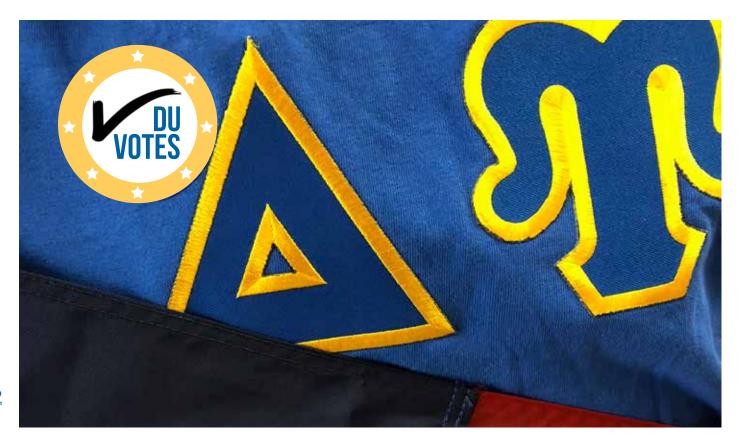
THE ADVANCEMENT OF JUSTICE TASK FORCE'S Charge:

This task force is charged with examining the Fraternity's educational programs, operations, policies and procedures around anti-racism and diversity, equity and inclusion. The task force will provide recommendations on resource development that will aid the Fraternity in its mission to continually encourage its members to confront all injustices they encounter.



Pictured below: Iona Chapter members attend a racial justice protest in June 2020.





MAKE YOUR PLANS TO VOTE AND BE CIVICALLY ENGAGED

DU Votes is a Fraternity initiative designed to encourage civic engagement among members. Regardless of political affiliation, DU encourages brothers to take an active role in their communities, and one of the easiest ways to do this is to vote.

Looking to the U.S. elections on Nov. 3, 2020, DU is encouraging each of our U.S. members to make a plan to vote. And while it might not be a major election year in Canada, our Canadian brothers are encouraged to find other ways to be civically engaged this year.

CREATE YOUR VOTING PLAN

Before you vote, it's important to have a voting plan, especially if you are a student who will be away from home on election day.

DU recommends sites like TurboVote to help you create your plan. TurboVote is a free online service designed to help students vote in every election—local, state, and national—and is developed by Democracy Works, a nonpartisan, nonprofit 501(c)(3) organization that works to simplify the voting process.

TurboVote will help you:

- Register
- Understand where to vote
- Decide if you will mail in, drop off or vote in person
- Find out your polling/voting or drop off location
- Confirm correct address to mail in

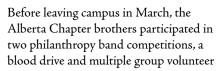
VISIT DELTAU.ORG/DU-VOTES TO MAKE YOUR PLAN AND LEARN MORE

* Please note that Delta Upsilon does not endorse a political party or specific candidates.

CHAPTER NEWS

*Reflects submissions to DU Quarterly by June 15 deadline.

ALBERTA



opportunities with the MS Society of Canada. Unfortunately, the chapter had to cancel its own fundraiser for the MS Society but rescheduled for the summer. The event was to feature a bike-a-thon using stationary bikes at the chapter house, a silent auction and gala. Instead of canceling its annual formal, the chapter hosted it virtually.

The chapter also congratulates Brother David Draper, *Alberta* '21, on his election as Vice President Academic for the University of Alberta Students' Union.

BRADLEY



Brother Cameron Rogalski, *Bradley '20*, was named as a PNC Student Achiever of the Year during a Bradley Braves basketball game in November. Cameron was recognized for

his academics, involvement in DU and the IFC Executive Board, as well as his work as an Intramural Supervisor with the Department of Campus Recreation.

This spring, Nikkoh Mendoza, *Bradley* '20, received the Interfraternity Man of the Year Award from Bradley University Fraternity and Sorority Life. Zach McAvoy, *Bradley* '22, was also honored with the Unsung Hero Award.



CLARKSON



This spring, prior to leaving campus, the Clarkson Chapter finished a project with Habitat for Humanity it had been working on since the fall. It also welcomed seven

associate members into the brotherhood. The chapter is proud of brother Kyle Thomson, *Clarkson '20,* former chapter Vice President of Finance, who was accepted into MIT's structural engineering graduate program.

DEPAUW



After formal recruitment in January, the DePauw Chapter welcomed 17 associate members. Associate member education was a huge success and involved the entire chapter.

The seniors joined the associate members at Escape Room Indianapolis. The juniors participated in an event at Sky Zone, and the sophomores took the men to Laser Flash.

In member news, Damir Pupovic, *DePauw* '23, was elected as a Sophomore Representative to the DePauw Student Government. Samuel Vander Veen, *DePauw* '21, won the Randal L. Wilson Award, which recognizes a DePauw University junior who shows a great deal of dedication and involvement on campus. Troy Tien Nguyen, *DePauw* '23, received a Prindle Prize from the Janet Prindle Institute for Ethics for his course projects that engaged in ethical inquiry.

FLORIDA



The Florida Chapter wishes to congratulate its seniors on graduation: Jacob Fiore, *Florida* '20; Devin Downs, *Florida* '20; Jesse Boyd, *Florida* '20; George Abchee, *Florida* '20;

and Kevin Brown, *Florida* '20. The men also look forward to the fall semester and interacting with alumni during football games.



GEORGIA TECH



This spring, the chapter raised more than \$20,000 for St. Baldrick's Childhood Cancer Research Foundation. During this annual event, the men secure donations and shave

their heads as a sign of solidarity with those affected by childhood cancer. The chapter's 9-year fundraising total for St. Baldrick's now more than \$175,000. The men are also proud of their six new associate members from the spring and their dedication to staying involved with DU, their studies and other activities despite the pandemic.

ILLINOIS



Being away from campus did not stop the Illinois Chapter from staying connected. The men utilized Zoom to continue to hold virtual chapter meetings, officer elections and brotherhood hangouts. The chapter also hosted online

fundraisers to benefit the Global Service Initiative and Campaign Zero. Prior to leaving campus, several brothers participated in Illinithon, a campus-wide fundraiser for St. John's Children's Hospital in Springfield, Illinois.

The chapter congratulates Brother Calvin Sailer, Illinois '20, who received a Dean's Scroll Award, which honors 10 graduating seniors in the university's Gies College of Business.

LEHIGH



The Lehigh Chapter welcomed 17 associate members this spring and was excited to be able to conduct the Associate Member Education Program virtually, as well as virtual

chapter meetings. During remote learning, the chapter also hosted two service events. Twice, the men traveled to a homework club for local children to provide meals and snacks. This spring, the Office of Fraternity and Sorority Affairs presented the chapter with the Most Improved IFC Chapter Award, and Brother Kenneth Warman, Lehigh '22, was honored with the Outstanding IFC President of the Year and Inspiring Change awards.

MARYLAND



The Maryland Chapter recently started an Accountability Committee where each associate member class elects a brother to sit on the committee. These men and

the Accountability Chair work to hold our members responsible for upholding the Four Founding Principles and their obligations to the Fraternity.

This spring, the men participated in the Clean City Project, a program focused on community outreach through Greek-student led cleanups in residential neighborhoods near campus. Brother Aaron Emalfarb, Maryland '20, was also named Chapter President of the Year by the Maryland IFC.





MIAMI



The Miami Chapter would like to thank their alumni for their attention and care, especially when it comes to updates to the chapter house. An updated chapter room

has given the men a placed to relax, study and hang out together. New chapter room quiet hours from 8 p.m. to 8 a.m. Sunday through Wednesday ensure brothers have a space to focus on their studies. The men also welcomed 29 associate members this past year and look forward to increasing participation among older members.

MICHIGAN



On April 5, the Michigan Chapter brothers participated in a fundraiser for St. Baldrick's Childhood Cancer Research Foundation. Initially meant to be in person, the 40 or so

brothers who participated were eager to shave their head in solidarity with the brave and strong children affected by cancer. On the day of the event, the men met on Zoom and watched as the brothers shaved their heads. Despite the circumstances, the event remained meaningful and raised just under \$30,000 for childhood cancer research.

MICHIGAN TECH



The Michigan Tech Chapter is proud to announce that it received three awards from the university this year. The chapter received the Outstanding Greek Relations

and Outstanding Community Service Initiative awards. Brother Ian Jones, *Michigan Tech* '19, was also honored with the Outstanding Chapter President Award.

MISSOURI



This spring, the Missouri Chapter participated in Mizzou THON, a dance marathon to raise money for the Mizzou Women and Children's Hospital. As part of

the event, the men sponsored an 8-year-old patient named Dylan. Getting to spend time with him, the men made Dylan feel extra special by holding a mock Initiation.

The chapter also started a partnership with Loaves & Fishes. Every other Tuesday, brothers visited the local food pantry to serve. Because of this and other service, the chapter received a Commitment to Service Award from the university.

NEBRASKA

As part of its associate member programming, the Nebraska Chapter asks associate members to take part in a 4-week Respecting Women course. Speakers include

leaders and members from sororities and other clubs to talk about issues like sexual assault, rape and more. The men are also proud of their brothers who competed in the campus Dance Marathon and are excited about kitchen and bathroom renovations taking place in the chapter house this summer.



NORTH DAKOTA



Academics are important to the North Dakota Chapter. This year, the men boasted the second highest GPA among fraternities on campus, and fifth highest among all fraternities es with a 3.52. The associate members had an

and sororities with a 3.52. The associate members had an impressive 3.86 GPA, the highest in Greek life.

The chapter is also excited by a new chapter house planning group. With more than 30 members (both undergraduate and alumni) the group has met bi-weekly since November and established five subcommittees. This group and the North Dakota Delta Upsilon Educational Foundation are currently in talks with the university about a suitable site for a new chapter house.

QUINNIPIAC



The Quinnipiac Chapter was the proud recipient of two awards by the Office of Fraternity & Sorority Life: Excellence in Brotherhood Programming and Excellence in Recruitment/Intake & Retention.

ROCHESTER

This spr 12 new a Brotherh within th

This spring, the Rochester Chapter welcomed 12 new associate members and created a Brotherhood Support Chairman position within the chapter. This individual is tasked

with providing presentations to the chapter and help those

who may be struggling with things like school, family and mental health. Due to the shortened time on campus this spring, the chapter looks forward to its rescheduled JeoparDY fundraiser and tutoring program with Rochester City Public School 29.

RUTGERS



The Rutgers Chapter is proud to have raised more than \$20,000 for RUDM this spring. As part of the program, the chapter sponsored a local boy named Tony. One of

the chapter's most memorable events was inviting Tony to enjoy video games and pizza with them at the chapter house. The men also welcomed 10 new associate members into the Fraternity.

SAN DIEGO STATE



After a strong fall recruitment, the San Diego State Chapter was proud to welcome an additional 17 associate members this spring. For the fifth year in a row, the chapter was

also the top fraternity fundraiser for the campus Dance Marathon, raising more than \$7,000. Looking to next school year, the men look forward to having three brothers involved with the IFC. Kees Van Daelen, *San Diego State* '19, will serve as Executive VP; AJ Boline, *San Diego State* '21, as VP of Finance; and Austin Barber, *San Diego State* '24, as Secretary.

SETON HALL COLONY



This spring, the Seton Hall Colony has partnered with Jespy House, a local nonprofit that serves adults with intellectual and developmental disabilities, to provide money

and food. Especially during the pandemic, the colony felt the need to support Jespy House and its efforts.

WESTERN ILLINOIS



The Western Illinois Chapter was a big winner at the university's Greek Awards this spring. It was honored with seven awards: Interfraternal Chapter of the Year, Gold Chapter Status, IFC Overall Scholarship, IFC Overall

Leadership, IFC Overall Membership Development, IFC Overall Organizational & Accountability and IFC Overall External Relations.

WESTERN ONTARIO



Alongside its alumni, the Western Ontario Chapter has been working diligently to renovate the chapter house in an effort to improve brotherhood and house conditions.

This spring semester, the chapter was proud to raise \$3,215 in support of men's health, its largest philanthropic contribution in recent years.



WICHITA



Philanthropy is important to the Wichita Chapter. Each fall, it hosts NachoFest, the campus' biggest fraternity/sorority fundraiser. This spring, it also hosted Donuts with DU

to raise money for Australian Wildfire relief. The men also make a point to participate in as many philanthropy events as possible hosted by other fraternities and sororities. To further show its emphasis on philanthropy, the chapter added a VP Philanthropy position to its Executive Board this spring. This allows one person to focus on fundraising, while the VP External Relations focuses more on building relationships with alumni, parents and the campus.



ALUMNI NEWS

ALBERTA



Despite canceling in-person events due to COVID-19, the Alberta Alumni Chapter continued to meet monthly this spring for its First Friday Lunches via Zoom. Another

new initiative for the alumni is offering résumé reviews for undergraduates. Volunteer reviewers score résumés independently, using an agreed upon scoring system. Video consultations will be offered to participating chapter members with Alberta alumni who are employed in postsecondary career services.

ARLINGTON



The Arlington Alumni Chapter congratulates alumni on their recent achievements. Ignacio Nunez, Arlington '75, was elected to the Arlington City Council for District

5, which includes the UT Arlington campus. In January, Carl Esposito, Arlington '06, began his role as Director of Admissions and Marketing at The British International School of Kuala Lumpur.

INDIANA



In February, Brother Howard "Skip" Elliott, Jr., Indiana '77, was one of three alumni recognized by the Indiana University College of Arts and Sciences with a Distinguished

Alumni Award. Brother Elliott currently serves as the administrator of the U.S. Department of Transportation's Pipeline and Hazardous Material Safety Administration. He also serves as member of the Indiana Chapter's house corporation board. In addition to an awards presentation, he and the other honorees hosted a roundtable discussion to talk about their experiences. Several DUs attended the event.

SYRACUSE



In May, Brother John Desko, Syracuse '79, was named to the National Lacrosse Hall of Fame. John started as an assistant coach at Syracuse following his playing days and has

been head coach of the Syracuse men's lacrosse team since 1999. Over the years, he has been a part of 11 national championship teams.



Photo from indiana.edu

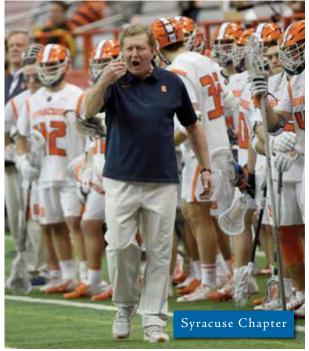


Photo from syracuse.com







UNDERGRADUATES BENEFIT FROM RECORD ANNUAL LOYALTY FUND

In early June, the Delta Upsilon International Fraternity and Educational Foundation leadership faced several challenges given that gifts from some of our loyal donors might not have been possible due to COVID-19 and its effects on jobs and the economy. Because of the unique times, members of both the Fraternity Board of Directors and the Educational Foundation Board of Trustees decided to match—dollar for dollar up to \$50,000—all gifts to the Annual Loyalty Fund through the end of the fiscal year on June 30. Not only was the full \$50,000 match achieved with \$83,715 raised in June, but a record \$478,055 was raised for the Annual Loyalty Fund from 1,325 loyal alumni and friends of DU in fiscal year 2020!



HOW YOUR GIFTS ARE MAKING A DIFFERENCE

Despite COVID-19 upending the spring 2020 semester and forcing the cancellation of DU programs, the Fraternity and Foundation were able to provide valuable virtual programming and resources to our brothers. Continued support of Delta Upsilon helped make this possible and will allow for the development of future virtual resources.

- the Presidents Academy and Regional Leadership Academy this winter
 - 1.2 men attended the virtual membership education webinar series this spring and summer
 - $\frac{3}{2}$ virtual Initiations were held this spring
 - 2 virtual recruitment sessions were hosted by the Director of Chapter Development & Growth

\$10,000 in academic scholarships were given to DU brothers



Screenshot of the Elon Chapter's virtual Initiation

SAVE the DATE NOV. 4, 2020

JOIN US FOR OUR 5th Annual Founders day of giving

INTERESTED IN BECOMING A FOUNDERS DAY OF GIVING AMBASSADOR? CONTACT COLIN FINN, *IOWA STATE '05*, AT FINN@DELTAU.ORG.



DU QUARTERLY GOES DIGITAL

This issue of the *DU Quarterly* is the first to be completely digital! While each issue of the magazine is always uploaded to our website and available in PDF form, this issue was not released in print. Due to the COVID-19 pandemic, the Fraternity looked at a number of ways to reduce costs for the year ahead, and the decision was made not to print the *DU Quarterly*. We know that sharing DU news and stories of our outstanding brotherhood is important, so we are excited to continue to offer the *DU Quarterly* in a digital format!

Digital editions of the *DU Quarterly* are sent to all undergraduates, alumni and parents via email. They can also be found on our website at www.deltau.org/quarterly. Make sure you get the *DU Quarterly* in your inbox by ensuring the International Fraternity has your most up-to-date email address. Members should complete our Member Bio Card at www. deltau.org/bio-card. Parents can complete our Parent Contact Form found at the bottom of www.deltau.org/parents.

RECEIVE THE FALL ISSUE IN PRINT

The fall issue of the *DU Quarterly* will be a special edition Delta Upsilon Annual Report, and it will be mailed to DU Educational Foundation donors! To receive this issue in print (as well as future print issue), simply make a donation to the DU Educational Foundation. You can give by sending a check to 8705 Founders Road, Indianapolis, IN 46268 or going to **www.deltau.org/give.**



Get the *DU Quarterly* delivered to your inbox!

Update your email address at www.deltau.org/bio-card

ALPHA AND OMEGA

ALBERTA R. Stewart Ash, '61 Douglas C. McTavish, '64 Gary D. Trimble, '57

ARLINGTON Roger F. Ray, '70

AUBURN Edward H. Dean, '65

BRADLEY James E. Ardis, Jr., '55 Clifford M. Hasselbacher, '49 Harold V. Mahoney, '49 Steven M. Pfeiffer, '76 Deidrick W. Rambke, '49 Louis E. Rohs, '60 Lyle A. Sajewich, '74 Rodney W. Sprenkle, '69

BROWN Robert G. Widing, '61

BUCKNELL R. Franklin Kern III, '75 John J. Kessler, Jr., '58 Finn Petersen, '51

CALIFORNIA John H. Moskowitz, Jr., '58

CARNEGIE Robert J. Gordon, '57 Fred E. Howell, '59 Robert Wiederhorn, '53

CENTRAL MISSOURI Donald R. Watson, '78

COLGATE David F. Beattie, '59 David S. Hungerford, MD, '60

COLORADO Howard K. Hinsey, '54 Randall H. Lortscher, MD, '65

CORNELL Edward E. Faber, '55

DARTMOUTH Allan L. Miller, '53 Matthew J. Wayner, Jr., '49

DENISON James F. Petznick, '61 DEPAUW Graham S. Poindexter, '71 John E. Smith, MD, '48

FLORIDA F. James Collin, '63 William R. Herrman, '74

GUELPH Cameron B. Dakin, '96

HAMILTON Neal B. Hiler, '69

ILLINOIS Larry K. Arndt, '58 Daniel J. Blount, '78 Robert E. Brunson, '58 John P. Harney, '46 Richard W. Walthers, '56 Douglas O. Weidman, '66

INDIANA John R. Cutter, '52 Roland L. Cutter, '56 Thomas M. Kilpatrick, '57 Walter G. Krumwiede, Jr., '42

IOWA John L. Burge, '61 Rex L. Davis, '57

IOWA STATE Matthew B. Frickenstein, '97 James B. Murty, '55 William A. Sigman, '50

JOHNS HOPKINS Barrett E. Kidner, '55

KANSAS Robert J. Holt, '83

KENT STATE John R. Adams, '51 Donald L. Discenzo, '63 David N. Gascoigne, '57 Neil H. Helman, '54

LAFAYETTE William F. Daly, '51 Francis M. Downing, '51

<mark>LEHIGH</mark> Mark Parseghian, '49 Donald L. Schwartz, '57

DU RECOGNIZED BY FCA

LOUISVILLE Robert J. Fratangelo, '65 Hunter C. Serna, '22 MANITOBA E. Champ Russenholt, '56

MARIETTA David F. Finch, '58 Anson Longaker, Jr., '44 John J. McGraw II, '65

MIAMI Raymond G. Bruckman, '49 Van L. Burns, '50 Richard E. Eichhorn, '46 Robert Hanamura, '47 Robert C. Moore, '52 John J. Russell III, '68

MICHIGAN John O. Grettenberger, '59 Keith C. Heslip, '57 Robert T. Kendall, Jr., '46 John C. Layman, '55

MICHIGAN STATE Ronald E. McDonough, '80

MISSOURI Corey J. Bax, '12 James C. Flanary, '64 Graham T. Helmendach, '59

NEBRASKA William H. Herries, '57 Eugene L. Hohensee, '68 Morgan Wells, '56

NORTH DAKOTA Dennis W. Boyd, '68 John M. Harlow, Jr., '62

NORTHERN COLORADO Robert L. Smith, Sr., '52

NORTHERN ILLINOIS Robert H. Ayres, '67 James R. Rawls, '77 Ronald F. Ritzmann, '65

NORTHWESTERN Peter W. Bridgford, '56

OKLAHOMA John P. Crawford, '53 Philip F. Horning, '63 Alton W. Kniffin, '57 Dan W. Montague, '74 Lee C. Stoldt, '53 John D. Wells, '66 OKLAHOMA STATE Richard K. Fowler, '78 John P. Jamison, '66

OREGON STATE Warren A. Fanning, '62 Anthony S. Lewis, '81 James T. Nunley, '74 Jerry G. Sparks, '60

PENNSYLVANIA John S. Shellenberger, CPA, '52

PURDUE Willard Bernardin, '65 Richard H. Dunham, '41 Scott R. Fenstermaker, '56 Robert C. Krueger, '45 W. Arthur Peterson, '38 Frederick E. White, '65

ROCHESTER Peter E. Graf, '51

RUTGERS James K. Carmack, '51 William P. Smith, '75

SAN DIEGO STATE Anthony T. Pasciuto, '79

SAN JOSE Thomas Roy Harney, '52

SWARTHMORE Jeffrey B. Remmel, '70

SYRACUSE Robert W. Broad, '60 Floyd J. Chandler, '64 Richard F. Holden, '62 Robert C. Terwilliger, '51

TECHNOLOGY David G. Mathern, '61

TEXAS David C. Edmiston, Jr., '51 Walter E. Evans, '56

TORONTO Douglas H. Bates, '45

TUFTS Samuel Akl Ina, '57 Louis P. Starkweather, '57 Drury L. Vinton, '52 TYLER Marc C. Helmer, '79

UCLA Ralph K. Anderson, '51

UNION William P. Hesse, '49 H. Richard Lewis, '59

WASHINGTON William H. Bartell, '60 Gerald E. Monan, '55

WASHINGTON STATE James T. Flanagan, '87 Louis S. Stanton, '51

WESTERN MICHIGAN

Samuel R Burnett, '76 Cameron C. Carter, '70 Charles H. Mistele, '65

WESTERN ONTARIO D. Ian Malcolm, '57 Duncan J. McRae, '61

WESTERN RESERVE Donn G. DeAngelis, ASID, '51

25

WILLIAMS Richard B. Snyder, '42

WISCONSIN Leonard E. Roecker, '50 Judd J. Schoeneman, '67

Please notify the Fraternity of errors in this list. This list reflects notices received at the International Headquarters between Feb. 11 and July 31, 2020.

Memorial gifts may be directed to the Delta Upsilon Educational Foundation at the address below or online at www.deltau.org/give.

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CALL 317-875-8900

EMAIL jana@deltau.org (subject line: Change of address)

VISIT deltau.org/contact

Please include your full name, chapter and graduation year.

PARENTS: Your son's magazine is sent to his home address while he is in college. We encourage you to review it. If he is not in college and is not living at home, please send his new permanent address to: jana@deltau.org.

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